



This policy forms part of and supports the effective implementation, maintenance and continual improvement of our ISO 14001:2015 certified Environmental Management System.

B. & M. McHugh is committed to continual improvement of our environmental management system by setting objectives that protect the environment, prevent pollution, and minimise impacts across the full lifecycle of our plant, equipment, and other physical assets, from procurement through operation to final disposal, ensuring sustainability and compliance at every stage.

Our objectives are appropriate to the nature, scale, and environmental impacts of our activities, products, and services. It is, therefore, the policy of the company to;

- Consider the environmental aspects and impacts as a vital part of the decision-making process;
- Comply with all applicable environmental legislation, regulations, statutory instruments, approved codes of practice and other requirements to which the organisation subscribes, including client-specific standards;
- Engage stakeholders in environmental decision-making and establish goals to achieve an ongoing reduction in negative environmental impacts in all parts of its operation;
- Promote Carbon reduction and enhance Biodiversity throughout our operations and supply chain;
- Consider climate change risks and resilience within project planning and operational activities.
- Encourage personal effort on the part of all employees and subcontractors to avoid and prevent environmental damage and to act as good neighbours to those affected by building and construction activities;
- Provide training opportunities for employees to enhance their environmental knowledge and skills;
- Continuously look for opportunities for improvements within the company, projects and service delivery;
- Set measurable targets and timelines for achieving these goals;
- Provide and exhibit this policy and such written instructions as are necessary to aid in its implementation.
- Promote sustainable procurement practices, including responsible sourcing of materials and engagement with suppliers to reduce environmental impact.
- Promote efficient use of natural resources and support circular economy principles where practicable.

The objectives are established, communicated, measured, and reviewed at least annually or when changes to the business and system occur. All employees, on-site or at a place of work are responsible for the execution of the company's environmental policy and bringing to the notice of management any deficiency observed and providing guidance, information, and training.

All work is carried out in accordance with all relevant acts, regulations, industry standards and company policy / processes. Specific arrangements for project compliance will be set out in a project specific environment, social management plans. Such arrangements will ensure that;

- Waste is managed in accordance with the Environmental Protection Act 1990 and Duty of Care requirements, using registered waste carriers and authorised treatment or disposal facilities;
- Carbon fuel use is minimised wherever possible;
- Measures are taken to prevent and control ground, river, and coastal water pollution;
- Measures are taken to prevent and control noise pollution;
- Measures are taken to prevent and control air pollution;
- A good neighbour policy is implemented;
- All materials wastage is minimised, recycling options promoted, and water, paper and energy conserved;
- Wildlife, habitats, flora and fauna, archaeological and heritage sites are protected;
- Project Specific measurable targets have been set;
- All environmental incidents, near misses and non-conformances are investigated, reported and corrective and preventative actions implemented to prevent recurrence.

We are committed to transparency in our reporting on our environmental performance and engage with Board members, stakeholders, clients and employees, in relation to Environmental issues. We monitor and report progress against environmental objectives through internal management review processes and client reporting arrangements. The objective of driving forward progressive and ambitious actions to protect the environment and mitigate the impact of climate change is at the forefront of this commitment.

B. & M. McHugh Limited
ENVIRONMENTAL MANAGEMENT POLICY STATEMENT



The Managing Director is the director responsible for the implementation of this policy, together with each director and manager within his own realm of responsibility.

This policy is subject to annual review (minimum) by the Head of HSQE & the Managing Director to ensure that the management system is effective, consistently implemented and continually improved. It is made available in all site folders, information boards and on OneNote.

James McHugh
Managing Director
March 2026