

B. & M. McHugh Limited
ENVIRONMENTAL MANAGEMENT POLICY STATEMENT



B. & M. McHugh recognise that its activities potentially have environmental impacts in both the long and short term. It is, therefore, the policy of the company to:

- Be committed to continual improvement and prevention of pollution;
- Consider the environmental aspects and impacts as a vital part of the decision-making process;
- Comply with relevant environmental legislation and regulations, and with other requirements to which the organisation subscribes, particularly the applicable client specific standards;
- Engaging stakeholders in environmental decision-making and establish goals to achieve an ongoing reduction in negative environmental impacts in all parts of its operation;
- Encourage personal effort on the part of all employees and subcontractors to avoid and prevent environmental damage and to act as good neighbours to those affected by building and construction activities;
- Provide training opportunities for employees to enhance their environmental knowledge and skills;
- Continuously look for opportunities for improvements within the company, projects and service delivery;
- Set measurable targets and timelines for achieving these goals;
- Provide and exhibit this policy and such written instructions as are necessary to aid the implementation of this policy.

All employees, on-site or at a place of work are responsible for the execution of the company's environmental policy and bringing to the notice of management any deficiency observed and providing guidance, information, and training.

All work is carried out in accordance with all relevant acts, regulations, industry standards and company policy/processes. Specific arrangements for project compliance will be set out in a project specific environment, social management plan. Such arrangements will be project specific but will always detail such arrangements, which will ensure that:

- Waste is removed in accordance with legislation by registered carriers to licensed tips;
- Carbon fuel use is minimised wherever possible;
- Measures are taken to prevent and control ground, river, and coastal water pollution;
- Measures are taken to prevent and control noise pollution;
- Measures are taken to prevent and control air pollution;
- A good neighbour policy is implemented;
- All materials wastage is minimised, recycling options promoted, and water, paper and energy conserved;
- Wildlife, habitats, flora and fauna, archaeological and heritage sites are protected;
- Project Specific measurable targets have been set;
- All incidents detrimental to the environment are investigated, reported, and preventative actions are taken to prevent reoccurrence.

We are committed to transparency in our reporting on our environmental performance and engage with Board members, stakeholders, clients and employees, in relation to Environmental issues and report progress against these targets regularly. The objective of driving forward progressive and ambitious actions to protect the environment and mitigate the impact of climate change is at the forefront of this commitment.

The Managing Director is the director responsible for the implementation of this policy, together with each director and manager within his own realm of responsibility.

This policy is subject to annual review (minimum) to ensure that the management system is effective, consistently implemented and continually improved.

James McHugh
Managing Director
March 2024